



June 10, 2014

TO WHOM IT MAY CONCERN:

I am pleased and honored to have the opportunity to provide praise for Tim Anderson, although anything that I write can only pale in comparison to a quick review of Tim's biography. As a professional golf course manager, Tim has earned every pedigree and hosted every type of event imaginable. He knows what he's doing when it comes to taking care of a golf course.

I had the privilege of working with Tim on the renovation of Naperville Country Club. It was truly "a privilege" because I never had to worry about anything where Tim was involved. He is exceptionally well-organized and downright smart. I was told by representatives of the Wadsworth Golf Construction Company, the contractor on the project, that they had "only seen two guys who truly knew how to grow-in a golf course. Tim is one of them!"

It was really no surprise to me that Tim was asked to become the General Manager at Naperville. It's one thing to "grow grass" and battle Mother Nature. It's a whole different animal to skillfully balance the membership needs (whims) and budgetary constraints of the premier club in a suburban Chicago upscale community with diligence, diplomacy and dignity.

My favorite recollections are from committee meetings or course tours where there is considerable discussion about some problem or concern. After everyone has had an opportunity to express his or his opinion, someone will ask, "Tim, what do you think?" Tim will simply and elegantly say five or six sentences, thoroughly summarizing the situation and presenting the most reasonable and practical solution. Everyone nods and says, "Yep, that makes sense. Let's do that!" Did I mention that he is smart?

Quite simply, if you need someone to do something well, Tim is your man. He is an intelligent, skilled professional with a good sense of humor and a very likeable personality.

Sincerely,

A handwritten signature in black ink that reads "Steve Forrest". The signature is written in a cursive, flowing style.

STEVE FORREST
Chairman and Chief Design Officer